

# New Directions



Published For ADHS Employees

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## Inquiring photographer

What part of your job do you enjoy the most?

### E.G. "Ed" Galindo Administration

After being in the private purchasing sector for some years, you think you know something about buying! Now I'm enjoying learning the vast difference in private vs. state purchasing. It's also encouraging to work with an experienced, professional staff.



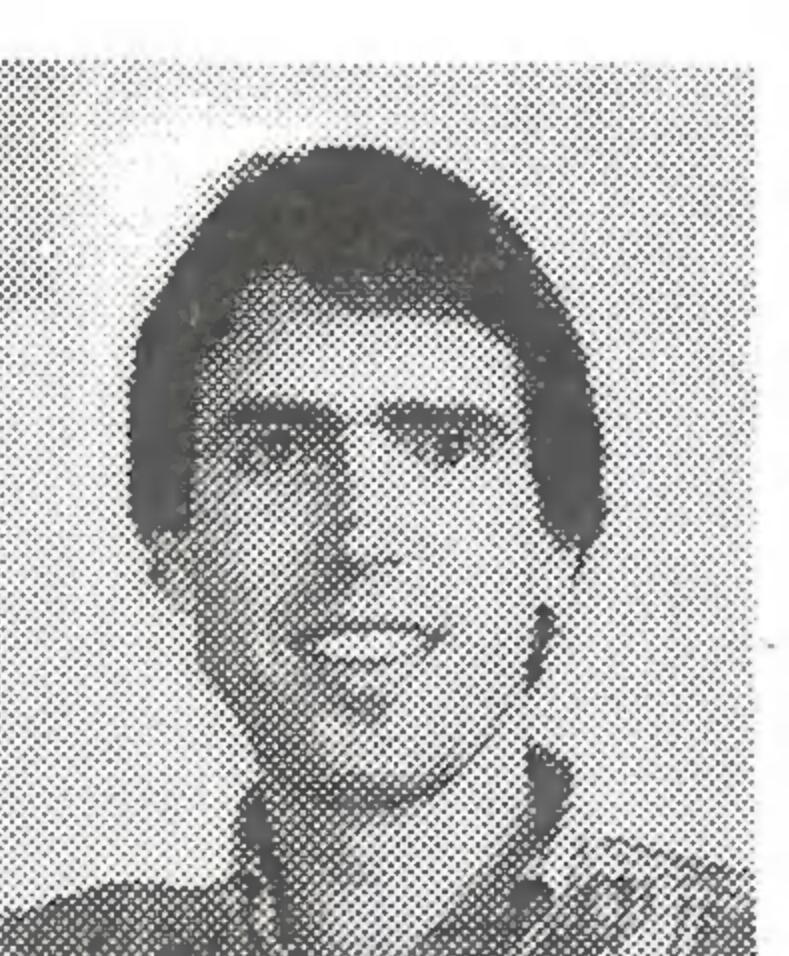
### Linda Daniel Environmental Health

The people working in EHS really care about the environment and the health of the people. Seeing positive changes result from the work and planning done in our offices is very fulfilling. (A fringe benefit I really like is the running ... we have a great running team at EHS!)



### Hugh Kelly Southern Arizona Mental Health Center

Being in a "limited position" really keeps you on your toes—you never know when you'll be asked to leave! Seriously, the best part of my job is the chance to work with so many outstanding professionals. I'm getting the best education possible and getting paid for it!



### Eileen Mitchell Public Information

What's not to like? The work is challenging, interesting and never the same. Now that I edit the "Early Word", I'm in contact with people from every division and I get calls from all over ...



### Harvel Alishouse Disease Control

I enjoy the wide range of variety, the sense of accomplishment and the chance to work with dedicated, professional people. Each day is different, with new challenges.



## ADHS . . . on the job



Environmental Health's Julia Wolfe is the only community relations specialist for EPA Superfund projects in Arizona. She says, "is the potential to create and develop an effective community relations or two-way communications system among all elements involved in the Superfund process." She has been successful in setting up a communications network that includes residents of the community as well as the public and private sectors. Maintaining a constant flow of communication ranges from conducting large community meetings and meeting with people on a one-to-one basis to producing publications and working with the media.

Wolfe joined ADHS three years ago after serving in Washington, D.C. as national public relations director for the League of Women Voters.



Patients at Arizona State Hospital are screened for hearing loss by **Kay Walker** and **Rick Weber** from the ASH Speech, Language and Hearing Department. Free hearing screenings will be held for ADHS employees during the month of May. (story page 2)

## News notes

Approximately 160 ADHS employees are eligible for evaluation under the July 1, 1986 Performance Oriented Pay System (POPS). The employees to be evaluated were hired on September 1, 1985 through February 28, 1986. Training sessions in POPS will be held May 14 at 1740 West Adams and May 15 at Arizona State Hospital. PPER reviews will be conducted by first-line supervisors May 19-23 and reviewed by second-line supervisors May 27-30. Performance increases will be reflected in the cycle I paychecks on July 18, and the cycle II paychecks on July 18.

A technical seminar on groundwater and solid wastes is being sponsored by the department and the U.S. Environmental Protection Agency in May. The purpose is to encourage interaction among regulating agencies, generators of hazardous waste and laboratories. Speakers include ADHS Director Dr. Lloyd Novick and Dr. Jon Counts, assistant director for Laboratory Services.

"Children Aren't Waterproof", the second statewide campaign to reduce child drowning by 75 percent, was kicked off at a news conference this month by Dr. Novick.

The Arizona Administrators Association is seeking nominations for four awards to be presented at the Fifth Annual Awards banquet in October. The Professional Award, the Administrator Award, the Employee Award, and the Supervisory Award are given for outstanding accomplishments which are above and beyond normal job requirements. The deadline for nominations is June 17, 1986. Nomination forms and further information are available from chairman Margaret Burns at 255-5926.

This will be another heavy year for wildlife rabies, according to Disease Control's Vector-Borne and Zoonotic Disease Section. Beware of animals showing unusual behavior. The animals most commonly found to be rabid in Arizona are bats and skunks, although foxes, coyotes, horses, cattle and other mammals can also be rabid.

A fifty-dollar reward for a logo typifying the EVADE driving course is being offered by Dr. John Stafford, assistant director for the Division of Emergency Medical Service/Health Care Facilities. The EVADE Emergency Vehicle Advanced Driver Education Course is divided into three segments. ... slow driving; fast driving, which includes obstacle avoidance and controlled breaking; and driving without vehicle controls. The logo will be used in shoulder patches and other program material. Suggestions should be submitted in color to Dr. Stafford by June 30.



## Public Health Forum

The subject of the Public Health Forum on May 22 will be birth defects. The speaker will be Dr. Glyn Caldwell, assistant director for the Division of Disease Control Services. The forum will be held from 8:30 to 10:00 am in the County Administration Building auditorium at 205 West Jefferson.

## Better Speech and Hearing Month

May is Better Speech and Hearing Month.

"The goals during this time", Kay Walker says, "are to increase awareness of the work performed by professionals in the field, encourage early detection and proper treatment, and develop better understanding of the needs of people with speech, language or hearing disorders".

Walker, program manager for the Speech, Language and Hearing Department at Arizona State Hospital, says that one out of every ten Arizonans—over 300,000—suffer from some kind of speech, language or hearing disorder.

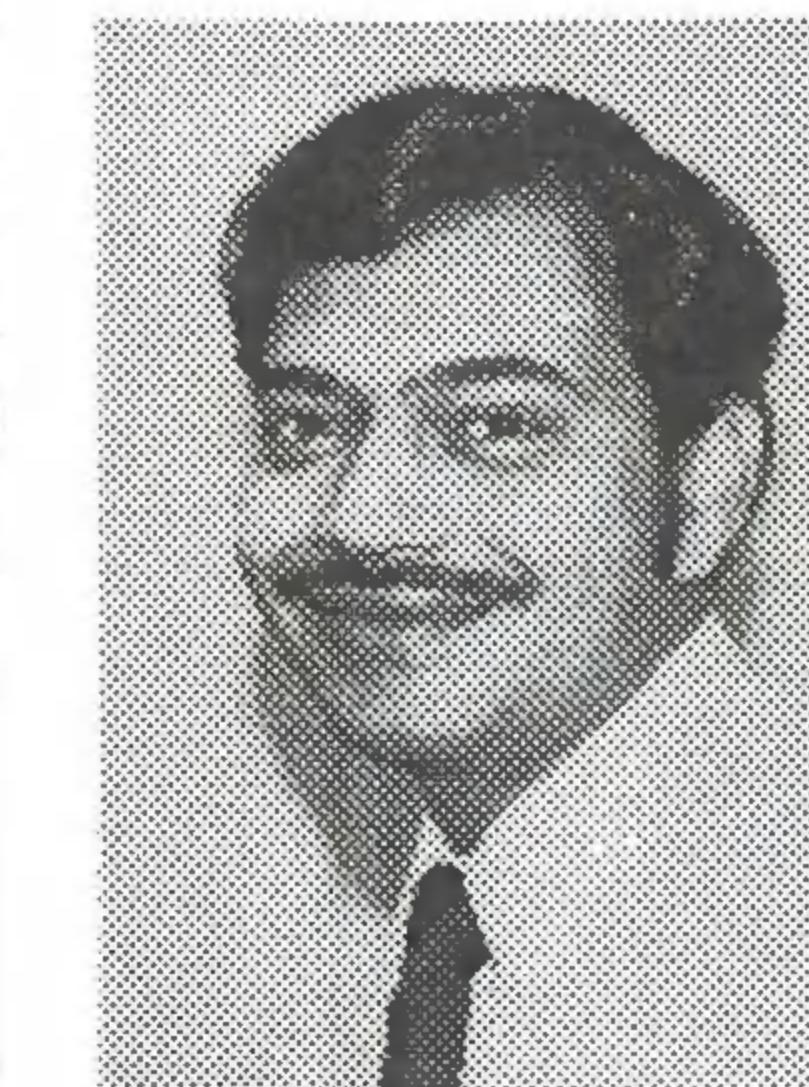
"Here at the hospital", Walker says, "it is crucial for the success of a patient's total treatment program that we identify acuity problems and assess middle ear functions to determine hearing loss problems as soon as a patient is admitted."

A variety of communication disorders are diagnosed and treated at ASH. Typical disorders found in patients are developmental and acquired language disorders, voice, articulation, stuttering and functional disorders.



**Pat Zurick**  
*Local Health*

I enjoy the diversification, new challenges, and daily contact with county health officials and other health professionals throughout the state. By far the nicest thing about my job is the people with whom I work. It's great to work with and for nurses!



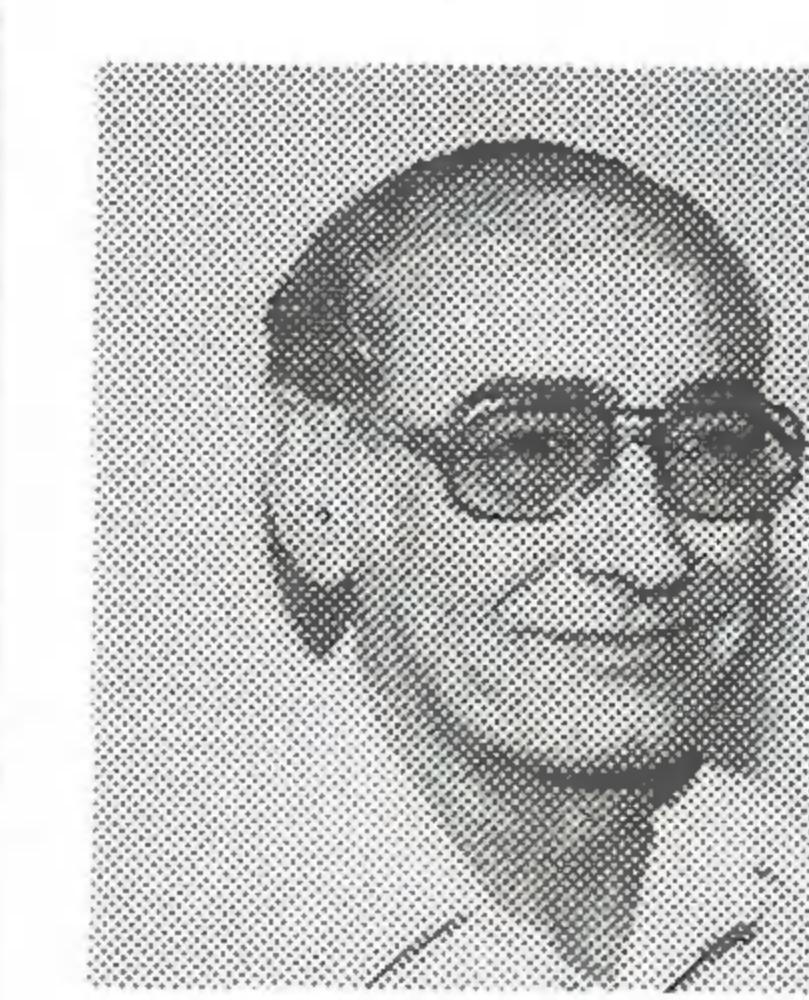
**S.M. Satpathi**  
*State Laboratory*

I enjoy consultative work and the opportunity to see different types of laboratory operation and management. I also enjoy helping my colleagues in the private sector. I like the people I work with.



**Pauline Ivan**  
*Emergency Medical Services/Health Care Facilities*

I enjoy the daily contacts with health care people outside the department. As far as daily routines go, there are always special requests to answer and things don't get boring. Of course, every other Friday ranks right up there as one of life's little pleasures!



**Buell Carruthers**  
*Family Health Services*

Well, after ruling out the high pay and the large spacious office space we all enjoy, the really great people I work with is what I like most. The friendliness and cooperative spirit of my immediate co-workers is just tremendous. (Of course, the popcorn breaks help too!)

### WHAT?

Free hearing screenings

### WHO?

All ADHS staff

### WHERE & WHEN?

May 21

8 a.m. to 5 p.m.

ASH Speech & Hearing Dept.  
For appt. call 244-1331, ext. 431

May 29

8 a.m. to 5 p.m.

1740 W. Adams, Rms. A&B  
For appt. call 255-1860 (Elsie)

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Editor  
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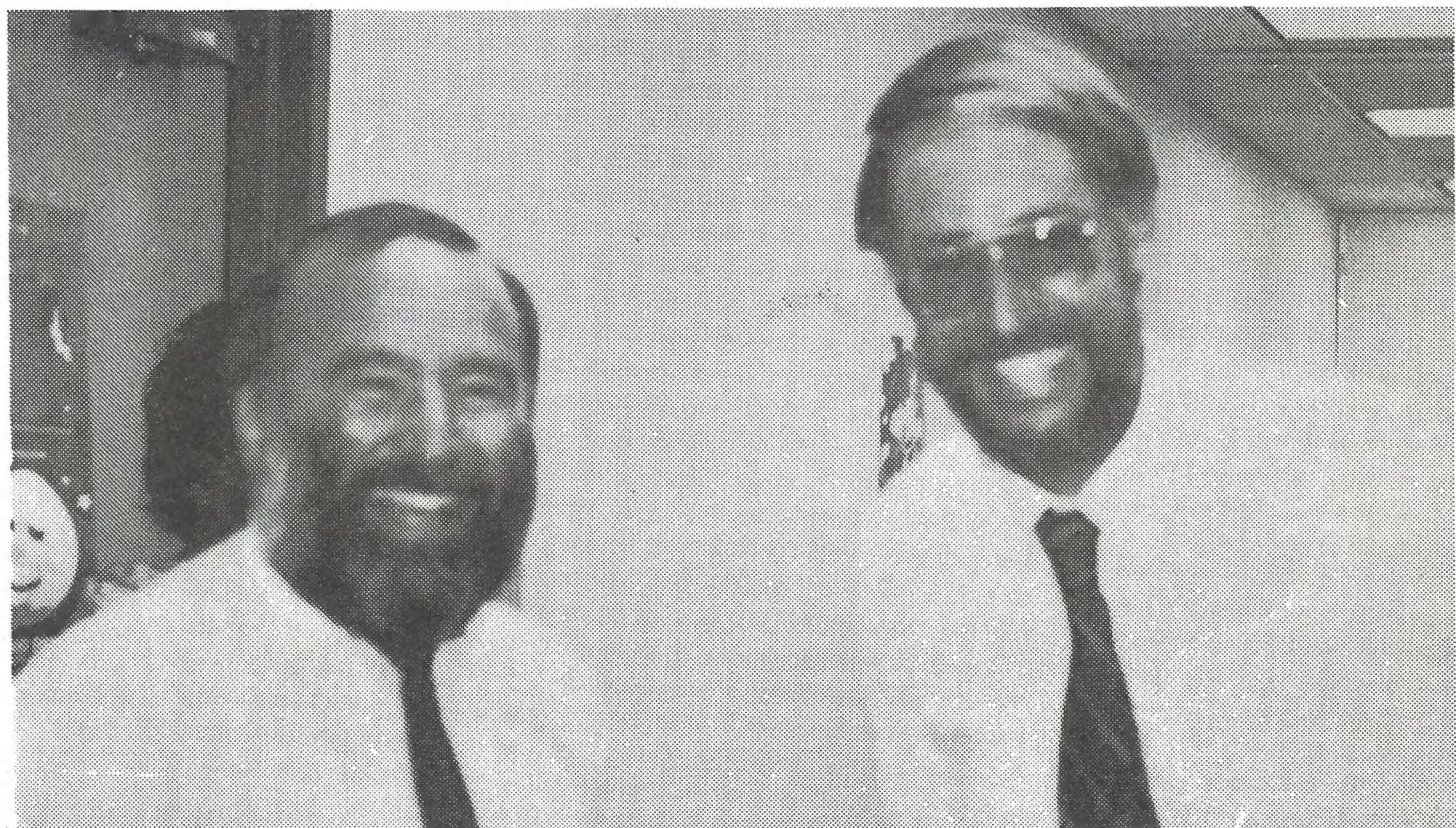
Mary Alice Bivens ..... Administration  
Dan Dever ..... Disease Control  
Arlene Dietrich ..... Family Health  
Grace Mossman ..... Laboratory Services  
Vanessa Hill ..... Local Health  
Anna Contreras ..... Arizona State Hospital  
Barbara Dvorak ..... Emergency Medical Services & Health Care Facilities  
Beverly Westgaard ..... Environmental Health  
Phyllis Russell ..... Children's Rehabilitative Services



A reception was held to welcome **Jack Dillenberg, D.D.S., M.P.H.**, the department's new public health dental program administrator. Dr. Dillenberg is shown with **Dr. Stephen Saunders**, assistant director for the Division of Family Health Services.

ADHS dental services include dental care and preventive programs in schools and clinics, education and consultation programs for health professionals and the public, and technical assistance in dental program planning.

Last year more than 215,000 students participated in the ADHS school-based fluoride mouthrinse programs, and more than 5,000 low-income children were treated in the department's mobile dental units.



The ADHS Environmental Health running team finished first of all state agencies entered in the Sixth Annual Greyhound Corporate Challenge 10K run, and 14th place overall. The EHS team invites friendly competition from other offices and agencies. More information is available from Debra Daniel, team coach, at 257-2358. The team members are:

Top row: **Jeff Carmichael, Al Brown, Pat Nowack, Wayne Palsma, Dave Weigel, John Shepherdson, Rick Kramer, Linda Daniel, Bill Wiley.**

2nd row: **Bob Gomez, Bob Hollander, Debra Daniel (coach), Roger Kennett, Brad Mueller, Jim Guyton.**

In front: **Wally Calsada.** Not pictured are team members: **Chuck Anders, Bodo Diehn and John Best.**

## Legislative update

Charline Franz

### Underground Storage Tanks - HB

**2072:** This new permit process is now awaiting a third reading in the Senate and final concurrence in the House.

**Family Planning - HB 2124:** Senator Runyan has managed to kill this bill by refusing to hear it in Appropriations Committee. Proponents are looking for a way to amend it onto something else.

**Seat Belts - HB 2125:** This one's a goner with not enough Senate votes to bring it to the floor.

**No Smoking - HB 2187:** We are headed for a conference committee with the sticking point being whether local jurisdictions can pass stiffer laws than the state.

**CMI - HB 2511:** Also in conference committee. Has become a political crap shoot but it now seems clear that Behavioral Health will become a division within DHS rather than a separate department.

**Reportable Diseases - SB 1068:** Signed, sealed and delivered. Allows DHS to add temporarily to the list without going through rules and regs.

### County Health Contracts - SB 1248:

Clarifies statutes to allow counties to subcontract for services. This one has also been signed by the Governor.

**Children's Rehabilitative Services Information and Referral - SB 1312:** Ready for Babbitt's signature. Changes name from Crippled Children and appropriates \$50,000 for information and referral services.

**Ambulance Rates, Regulation of Ambulance - SB 1316:** Could be dead or transformed into a blurb in session law. Meanwhile, DHS has promised to chair discussions on improving our current system.

**Alzheimers Study - SB 1341:** A late arrival which sets up an interim committee to look into this disease. DHS will be a participant.

**Rural Primary Health - SB 1351:** This bill ran out of time and has been put into the drawer until next session.

### Childrens Mental Health - SB 1385:

Loosens up the commitment law for kids and will probably be passed and signed.

## Aerobics class registration

The next ADHS aerobics class will begin May 13th. Classes are held Tuesdays and Thursdays from 5:10 to 6:10 pm at 1740 West Adams. To register call the Employee Assistance Office at 255-1232. The fee is \$24.00 for 12 classes.

## Tucson representative appointed to Employee Editorial Board

**Phyllis Russell** has been appointed to the ADHS Employee Editorial Board as representative for the greater Tucson area. She is in charge of medical records at Children's Rehabilitative Services and has been with the department for five years.

In addition to serving as representative for the clinic, Russell will represent Southern Arizona Mental Health Center and the Tucson staff from the Divisions of Disease Control, Environmental Health, Emergency Medical Services/-Health Care Facilities, Family Health, Local Health and the State Laboratory.

Russell can be reached in Tucson at 325-1571.



photo by Russ Binicki



photo by Pat Terry

The ambulance on display during Career Awareness Day activities at Wesley Bolin Park was provided by the ADHS Division of Emergency Services/Health Care Facilities. The department was a major participant and provided a number of displays for the event, which was attended by more than 4,000 students. Enjoying a lunch break "on the job" are **Larry Clark** from EMS and **Bill Jaramillo** from our Office of Human Resource Development.